



Region 10 Tribal Operations Committee
Washington, Oregon, Idaho, Alaska
PO Box 689
Spokane, WA 99210



Dear Tribal Leader,

The Region 10 Tribal Operations Committee (RTOC) is a partnership between elected Tribal representatives and the U.S. Environmental Protection Agency (EPA). The RTOC's mission is to protect and improve Tribal health and environmental conditions for federally recognized Tribes, consistent with EPA's Indian Policy, trust responsibility, and applicable environmental laws, policies, and guidance. RTOC members provide input and guidance to EPA at both the regional and national levels on the development of programs and policies impacting Tribes. For more information about the RTOC, please visit www.region10rtoc.net.

RTOC, in cooperation with EPA, are seeking nominations from federally recognized Tribes in Western Oregon & Western Washington for **NTOC Western Oregon & Western Washington Representative**. The nominee must meet National Tribal Caucus membership criteria (outlined below) and be willing to serve a **three-year term** beginning **January 1, 2026**.

The **National Tribal Operations Committee (NTOC)** is a forum for federally recognized Tribes to work with EPA senior leadership on policy and resource matters related to Tribal capacity and the development and implementation of environmental programs in Indian country. The NTOC also identifies mechanisms for Tribes and EPA to facilitate actions that protect human health and the environment in Indian country.

National Tribal Caucus Membership Criteria

Nominees (and alternates) must meet **all** criteria under **one** of the following paths:

- **Environmental Experience Option:**

- At least three years as an environmental director, deputy director, or equivalent for a federally recognized Tribe;
- Experience managing multiple Tribal environmental programs; and
- Experience working with or interacting with EPA senior managers at the Regional or Headquarters level (e.g., regional Tribal partnership groups).

If the nominee is not a Tribal Elected Official, Tribal Leadership must designate the nominee in writing to act on behalf of the Tribe.

- **Elected Official Option:**

- Serves as an elected official or traditionally appointed representative of a federally recognized Tribe with broad responsibilities that include oversight of environmental, natural resources, or human health issues.

The NTOC meets in person up to four times per year in Washington, DC, and holds monthly conference calls. Region 10's NTOC members also serve on the RTOC Tribal Caucus. The RTOC holds up to two in-person meetings per year (typically in Seattle, Washington, with one meeting hosted by a Region 10 Tribe and one aligned with the Tribal Environmental Leaders Summit) and conducts monthly calls, workgroups/subcommittees, peer-to-peer assistance, and development of template comment letters. Travel costs for elected Tribal representatives

serving on the RTOC are supported through a cooperative agreement awarded by EPA to the RTOC Administrative Consortium.

To manage its administrative functions, the RTOC has established the Region 10 Tribal Operations Administrative Consortium ("Consortium"). The Consortium supports planning for the Tribal Environmental Leaders Summit, manages the RTOC cooperative agreement, and oversees staff and contractors. RTOC members also serve as board members of the Consortium. Under the Consortium Charter, membership is limited to members of the RTOC Tribal Caucus, including designated Region 10 National Tribal Caucus members. Members (and designated alternates) are required to obtain a Tribal resolution or letter of support for the Consortium's role and activities, consistent with federal requirements.

Representation on the NTOC and RTOC requires a significant time commitment that extends beyond meeting attendance. Members coordinate with other Tribes, engage in policy discussions, and contribute to shaping priorities. This position provides an important opportunity to help guide EPA's work and strengthen EPA-Tribal relations.

If your Tribe would like to nominate a candidate, please complete and return the enclosed nomination form, along with a brief description of the nominee's background and qualifications, by **October 10th, 2025**. Nominations should be submitted by email to Ashley Corrao, RTOC GAP Director, at ashley@region10rtoc.net. Following receipt of nominations, RTOC will distribute the official NTOC ballot to Western Oregon & Western Washington Tribes. Election results will be announced by RTOC in early December 2025, and the newly elected member(s) will begin their three-year term on January 1, 2026.

We appreciate your support as the RTOC carries forward this NTOC nomination and election process in cooperation with EPA.

Sincerely,

A handwritten signature in black ink that reads "Raymond Paddock III". The signature is written in a cursive, slightly slanted style.

Raymond Paddock III, RTOC Tribal Chair
Central Council Tlingit and Haida

Enclosures

cc: Mr. Todd Mitchell, RTOC Tribal Co-Chair
Swinomish Tribal Community

**EPA REGION 10
TRIBAL REPRESENTATIVE NOMINATION FORM**

*National Tribal Operations Committee
Western Oregon & Western Washington Representative*

Please Note: Each Tribe is limited to one nomination. The selected nominee should be an elected Tribal official or Tribal staff from a federally recognized Tribe in Western Oregon & Western Washington.

Complete and submit this form to RTOC by **Friday, October 10th, 2025.**

[PLEASE PRINT]

Nominating Tribe: _____

Address: _____

Tribal Contact Name & Number: _____

Name and Title of Nominee: _____
(Seek the permission of the nominee prior to submitting the nomination)

Nominee's Contact Number: _____

Nominee's Email: _____

Nominee's Tribal Affiliation: _____

Brief Description of Nominee's Background and Qualifications:
(Attach additional sheets if necessary)

Signature & Title of Appropriate Tribal Government Official:

DATE